



## Central Institute of Buddhist Studies

(Deemed to be University under Ministry of Culture, Govt. of India)

E-mail: [cibsladakh@gmail.com](mailto:cibsladakh@gmail.com)

Website: [www.cibs.ac.in](http://www.cibs.ac.in)

Advertisement No. – CIBS/Teaching/01/2025 /1823

Dated: 21.07.2025

### Recruitment Notice

The Central Institute of Buddhist Studies (Deemed to be University), Choglamsar, Leh, UT of Ladakh invites applications for the teaching posts of Professor, Associate Professor and Assistant Professor in various disciplines. The last date for receipt of applications is 31.08.2025 For details, please visit the website of the institute, “[www.cibs.ac.in](http://www.cibs.ac.in)”

Deputy Registrar (I/C)

केन्द्रीय बौद्ध विद्या संस्थान  
सम विश्वविद्यालय  
चोगलमसर, लेह-लद्दाख  
E-mail: [cibsladakh@gmail.com](mailto:cibsladakh@gmail.com)  
Website: [www.cibs.ac.in](http://www.cibs.ac.in)



དབུས་གཞུང་ནང་པའི་རིག་གནས་གཞུག་ལག་སློབ་གཞུང་།  
ཚུལ་ཚལ་གྱི་ལ་དུགས།

**Central Institute of Buddhist Studies**  
(Deemed to be University under Ministry of Culture, Govt. of India)  
Choglamsar, Leh-194101, UT of Ladakh

Advertisement No. – CIBS/Teaching/01/2025

Dated 21.07.2025

**Recruitment Notice**

The Central Institute of Buddhist Studies (Deemed to be University) invites applications from meritorious and dedicated candidates for faculty and academic positions. Candidates having teaching experience at reputed institution/ universities with competency to offer and teach the course will be preferred.

S.No.	Position	Subject	Categories					Total
			UR	OBC	SC	ST	EWS	
1.	Professor AL-14	Bhot Baudh Darshan	01	---	-	-	-	01
		Bhoti Literature	01	-	-	-	-	01
<b>Total- 2</b>								
2.	Associate Professor AL-13A	Bhot Baudh Darshan	01	-	-	-	-	01
		Baudh Puranic History	01	-	-	-	-	01
<b>Total-2</b>								
3.	Assistant Professor AL-10	Bhot Baudh Darshan	01	-	-	-	-	01
		Nyingma Sampradaya	01	-	-	-	-	01
<b>Total-2</b>								
One post out of the above posts is reserved for PwBD in terms of posts identified for each disability as per the notification issued by Ministry of Social Justice and Empowerment. The posts will be filled in the same order of specified categories (a) –(e) depending on the availability of suitable candidates.								

Duly filled in application form, to be downloaded from the CIBS website, along with the relevant supporting documents and non-refundable fee of Rs.1000/- by way of DD drawn in favour of Vice-Chancellor, CIBS, Leh payable at SBI, Choglamsar Branch, Leh should reach the office of the Deputy Registrar, CIBS, Choglamsar, Leh UT of Ladakh. The last date for receipt of applications is 31.08/2025. The SC,ST &PwBD candidates are exempted from payment of application fee.

The qualifications prescribed for various positions in tune with the UGC Regulations 2018 are as under;

**Professor:**

**Eligibility (A or B)**

A.

i) An eminent scholar having a Ph.D/ equivalent degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table2 of the UGC Regulations 2018.

ii) A minimum of ten years of teaching experience in a university/college as Assistant Professor/Associate Professor/Professor, and or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

B. An outstanding professional, having a Ph.D/equivalent degree in the relevant/allied disciplines, from any academic institutions (not included in A above) / who has made significant contribution to the knowledge in the concerned /allied /relevant discipline, supported by documentary evidence provided he/ she has ten years' experience.

NOTE: 1. Geshe and Khanpo degrees awarded by the list of Monasteries enclosed are treated as equivalent to Ph.D degrees only in the areas of Bhoti / Bhot Baudh Darshan/Buddhist Philosophy.

**Associate Professor:**

**Eligibility:**

- i) A good academic record, with a Ph.D. Degree/equivalent in the concerned/allied/relevant disciplines.
- ii) A Master's Degree/equivalent with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system followed).
- iii) A minimum of eight years of experience of teaching/or research in an academic/research position equivalent to that of Assistant Professor in University, College or Accredited Research Institution with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the given in Appendix II, Table 2 of the UGC Regulations, 2018.

NOTE: (1) Geshe and Khanpo degrees awarded by the list of Monasteries enclosed are treated as equivalent to Ph.D. degrees only in the areas of Bhoti / Bhot Baudh Darshan/Buddhist Philosophy.

**Assistant Professor:**

**Eligibility (A or B):**

A. i) Master's degree /equivalent with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (minimum Standard and Procedure for the Award of M.Phil /Ph. D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July, 11, 2009, shall be governed by the provisions of the then existing Ordinance/Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/CISR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programme in Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Or

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among to 500 in the World University Ranking (at any time) by any one of the following; (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

NOTE: (1) Geshe and Khanpo degrees awarded by the list of Monasteries enclosed are treated as equivalent to Ph.D. degrees only in the areas of Bhoti / Bhot Baudh Darshan/Buddhist Philosophy.

List of Monasteries/ Institution of which the degree of Geshe/Khanpo has been recognized as equivalent to a Ph.D. degree for the purpose of appointment & promotion under CAS against the teaching post in the subject of Bhoti/Bhot Baudh Darshan/ Buddhist philosophy.

S.No	Name of the Monastery/ Institution	Address
1.	Ngagyur Nyingma Institute	P.O Bylakuppe 571104, Mysore District, Karnataka State, South India
2.	Ngagyur Nyingma College	Clement Town-248002, Dehradun(UK) India
3.	Dorje Drak Monastery	Panthaghanti, P.O. Kasumpti 171009 Shimla
4.	Dzogchen Sri Sengha Thosam Norbuling	P.O. Tibetan Settlement Kollegal Taluk 571457, Karnataka, India
5.	Samye Memorial Institute	Losal Jana Marg G.P.O. 8606, Kathmandu, Nepal
6.	Azom Monastery	Sheshnarayan VDC, Ward No 8-Dollu, PO Box 23047, Pharphing Kathmandu, Nepal
7.	Shechen Institute,	PO Box 136, Kathmandu, Nepal
8.	Khenteng Yogmin Sangag Choeling Institute	Ward No. 1, Shey Phoksundo Dolpa, P.O. 21400, Nepal
9.	Drikung Kagyu College	Dehradun India
10.	Thupten Shedrub Jangchub Ling	Bylakuppe, South India
11.	Drigung Kagyu Rinchen Palri Monastic Institute	Kathmandu, Nepal
12.	Drikung Kagyu Rinchen Ling Monastery	Kathmandu, Nepal
13.	Karma Kagyu Shri Diwakar Buddhist Academy	Kalimpong, West Bengal
14.	Drukpa Kagyu 1) Khampaghar Druk Dharmakara Collage HP 2) Zigar Drukpa Kargyud Institute Rewalsar, HP	
15.	Gelugpa University Centre Board Examination of Gelugpa University	B.M. Road, Bylakuppe 571104 Mysore Dist. Karnataka India
16.	Gaden Shartse Monastery	Lama camp No, 1 P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka India
17.	Gaden Jangtse Norling College	Lama camp No, 1 P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka India
18.	Drepung Gomang Monastic College	Lama Camp No, 2 P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka India.

19.	Drepung Loseling Monastery	Lama Camp No, 2 P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka India.
20.	RATO DRATSANG	Lama Camp No, 2 P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka INDIA
21.	Sera Jey Monastic Institute	P.O. Bylakuppe Mysore Karnataka
22.	Sera May Monastic Institute	P.O. Bylakuppe Mysore Karnataka
23.	Gyudmed Tantric University	P.O. Gurupura 571105 Hunsur Mysore Karnataka
24.	Gyuto Tantric Monastery	P.O. Sidhbari, 176057 Dharamshala Distt Kangra H.P. India
25.	Tashilhunpo Monastery	P.O. Bylakuppe Mysore Karnataka
26.	The Buddhist Institute, Geluk International Foundation	Lama Camp No, 1,P,O, Tibetan Colony 581411 Mundgod U.K. Karnataka India.
27.	Dzongsar Kyentse Chokyi Lodro	Institute Mandi, H.P
28.	Sakya College	Dehradun, Uttarkhand.
29.	Sakya Institute	Vajaryana Dehradun, Uttarakhan
30.	Sakya College for Nun	Dehradun, Uttarakhand
31.	Sakya Monastery	Mundgood Karnataka
32.	Sakya Institute	Ponta Sahib HP
33.	Sakya Traditional Institute	

## GENERAL INFORMATION

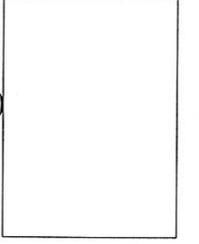
1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
2. The University reserves the right to restrict the number of candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed; or by any other condition that it may deem fit, including conduct of test for shortlisting of candidates.
3. Call letters for test/interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
4. The CIBS reserves the right to give additional weightage to the deserving applicants.
5. The candidates should clearly indicate their specialization as the University will keep the specializations in view while shortlisting the applicants as per its requirement.
6. The number of vacancies indicated are tentative. The University reserves the right to increase /decrease the number of posts, at the time of selection and make appointments accordingly, if more vacancies arise in between the advertisement and Selection Committee meetings. The University reserves the right not to fill any post/s if no suitable candidates are available.
7. The validity of panel of selected/waitlisted candidates will be as per the rules of CIBS.
8. Candidates applying for the reserved posts should clearly state the category to which they belong. They must also enclose attested photocopies of valid Caste Certificate / Medical Certificate from the concerned competent authorities as per Govt. orders. The form of caste certificate to be produced by Other Backward Class (OBC) candidates must be in the format as prescribed by the Government of India, clearly specifying that they do not belong to "Creamy Layer" of the OBCs. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC issued by the Government of India. A declaration shall also be submitted by the candidate that he does not belong to the Creamy Layer of OBC. Without valid certificate, the applications will not be considered against the reserved posts. In the absence of valid Caste Certificate, the applicant will be considered under unreserved category.
10. Canvassing in any form on behalf of any candidate will disqualify such a candidate.
11. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview. The University may utilize written/skill test or seminar/colloquium or presentation as a method of selection.
12. The University may offer lower post to the candidate who may have applied for a higher post in case suitable candidates are not available for the advertised post.
13. It would be open to the University to consider the name of the suitable persons who may not have applied, but recommended by the experts in the respective fields.
14. The in-service candidates also should apply through proper channel.
15. Separate application should be submitted for each post.
16. The CIBS being a deemed to be university adopted the UGC Regulations, 2018
17. Qualifications, experience, etc. will be reckoned as on the last date for receipt of filled-in applications. Clear photocopies of all important certificates must be attached with the application.
18. Incomplete applications in any respect shall not be considered at all.
19. No interim queries regarding interview/ selection will be entertained.
20. In case of any disputes/suits or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Leh, Ladakh which is the Headquarter of the University.
21. Any amendment or corrigendum will be published on the University Website.
22. Errors and omissions are subject to correction.

केन्द्रीय बौद्ध विद्या संस्थान  
सम विश्वविद्यालय  
चोगलमसर, लेह-लद्दाख



དབུས་གཞུང་ནང་མའི་རིག་གནས་གཙུག་ལག་སློབ་གཉེར་ཁང་།  
ཕྱོགས་ཚལ། གླེ་ལ་དུགས།

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**Application for the post of Professor/Associate Professor/ Assistant Professor/Assistant Director,  
Physical Education and Sports and Assistant Librarian.**

1. Post applied for: \_\_\_\_\_
  2. Discipline: \_\_\_\_\_
  3. Advertisement No: \_\_\_\_\_
  4. Name: \_\_\_\_\_
  5. Date of Birth: \_\_\_\_\_
  6. Category UR/OBC/SC/ST/EWS: \_\_\_\_\_
  7. Whether you belong to PwBD if mention sub. Category: \_\_\_\_\_
  8. Address for Correspondence:  
\_\_\_\_\_  
\_\_\_\_\_
- Email ID \_\_\_\_\_ Mobile No \_\_\_\_\_

9. Educational Qualifications (10<sup>th</sup> class/Matriculation onwards)

S. No	Exam	Year of passing	% of marks*	Division	Board/University	Subjects
1.	SSC					
2.	Inter/ equivalent					
3.	BA/BSC/					

	B.Com/ or equivalent					
4.	MA/MSC/M.Com/ or Equivalent					
5.	Ph.D/Equivalent					
6.	NET/SLET/SET / JRF					
7.	Any other qualification					

\* In case of grades, equivalent percentage of marks with proof is to be attached

10. Research Score in terms of table 2, Appendix- II of UGC Regulations, 2018 in the same format. (Attached) (For the post of Professor/Associate Professor).

11. Score in terms of Table 3A. Appendix-II of the UGC Regulations, 2018 in the same format (attached) (for the post of Assistant Professor).

12. Details of Experience, if any

S.No.	Institution/ University	From	To	No of years	Nature of appointment	Scale of pay

13. i) Present Scale of Pay: \_\_\_\_\_

ii) Basic Pay: \_\_\_\_\_

14. Certified that:

a) The information furnished above are correct

b) There is no civil/criminal case pending against me in any Police Station/Court

c) There is no disciplinary case is pending/initiated against me.

d) I have not been convicted in any case by any court of law. The details if any may be provided.

15. I understand that if any information furnished by me is found to be false, I shall abide by the rules and regulations of the CIBS and I shall be liable for any action to be taken by the CIBS in this case.

Signature of the Applicant

Forwarding by the present employer:

Certified that Sh/Ms \_\_\_\_\_ has been working \_\_\_\_\_ in this institution/University in permanent/temporary/contractual position in the scale of pay of Rs. \_\_\_\_\_ and his/her basic pay as on date is Rs. \_\_\_\_\_ with date of next increment on \_\_\_\_\_. This Institution/University has no objection in considering his/her candidature by the CIBS for the post of \_\_\_\_\_. In case his/her selection, he/she will be relieved as per our rules.

Signature of the employer  
Stamp and date

**Table2**

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering/ Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences/Library/Education / Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08per paper	10 per paper
2.	<b>Publications(other than Research papers)</b>		
	<b>(a)Books authored which are published by;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b)Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a)Development of Innovative pedagogy</b>	05	05
	<b>(b)Design of new curricula and courses</b>	02 per curricula/ course	02 per curricula/course
	<b>(c)MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20

	MOOCs(developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs(4creditcourse) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d)E-Content</b>		
	Development of e- in 4 quadra for a Content complete nts course/e-book	12	12
	e-Content (developedin4quadrants) per module	05	05
	Contribution to envelopment of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/ e-book	10	10
4	<b>(a)Research guidance</b>		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M. Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5Points

- ii) Paper with impact factor less than 1 - 10Points
- iii) Paper with impact factor between 1 and 2 - 15Points
- iv) Paper with impact factor between 2 and 5 - 20Points
- v) Paper with impact factor between 5 and 10 - 25Points
- vi) Paper with impact factor > 10 - 30Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- There search score shall be from the minimum of three categories out of six categories.

**Table:3A**

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	<b>Graduation</b>	80%&Above=15	60%to less than 80% = 13	55%toless than60%= 10	45% to less than 55%=05
2.	<b>Post-Graduation</b>	80%&Above=25	60%tolessthan 80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD)to less than 60% = 20	
3.	<b>M.Phil.</b>	60%&above=07	55%tolessthan60%=05		
4.	<b>Ph.D.</b>	30			
5.	<b>NETwithJRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching /Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International/National Level (Awards given by International Organizations/ Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

Note:

- (A) (i) M.Phil+Ph.D Maximum-30 Marks  
(ii) JRF/NET/SET Maximum-07 Marks  
(iii) Inwards category Maximum-03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C)
- |                       |   |            |
|-----------------------|---|------------|
| Academic Score        | - | 80         |
| Research Publications | - | 10         |
| Teaching Experience   | - | 10         |
| <b>Total</b>          | - | <b>100</b> |

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/ Institutions only

S.No.	Position	Subject	Categories					Total
			UR	OBC	SC	ST	EWS	
1.	Professor AL-14	Sowa- Rigpa	01	-	-	-	-	01
		Comparative Philosophy	-	01	-	-	-	01
<b>Total- 2</b>								
2.	Associate Professor AL-13A	Buddhist Philosophy Sanskrit/Pali	-	01	01	-	-	02
		Himalayan Arts & Crafts	01	-	-	-	-	01
		Sanskrit Literature	-	01	-	-	-	01
<b>Total-4</b>								
3.	Assistant Professor AL-10	Buddhist Philosophy Sanskrit-Medium	01	-	-	-	-	01
		Sanskrit	01	-	-	-	-	01
		Pali	-	01	-	-	-	01
		Hindi	-	01	-	-	-	01
		Economics	-	-	01	-	-	01
<b>Total-5</b>								
4.	Assistant Director (Physical Education and Sports. AL-10	Physical Education	01	-	-	-	-	<b>01</b>
5.	Assistant Librarian AL-10	Library	01	-	-	-	-	<b>01</b>

One post out of the above posts is reserved for P.W.D. in terms of posts identified for each disability as per the notification issued by Ministry of Social Justice and Empowerment. The posts will be filled in the same order of specified categories (a) –(e) depending on the availability of suitable candidates.